### Overview of LMI Data and Products



Dr. Bryan Grady, Assistant Executive Director for Labor Market Information (LMI) Greenville County Workforce Development Board – March 8, 2023





### Statewide Employment Situation

Month	<b>Employed</b> <sup>1</sup>	<b>Unemployed</b> <sup>1</sup>	<b>Unemployment Rate</b>
February 2020	2,254,742	68,240	2.9%
April 2020	2,046,298 (-208,444)	<b>271,601</b> (+203,361)	11.7% (+8.8 percentage pts)
December 2022	2,294,391	77,159	3.3%
NET CHANGE (December 2022 vs February 2020)	+39,649	+8,919	+0.4 percentage pts

Post Pandemic Employer Demand				
Jobs: +39,649	Openings:	+83,000 <sup>2</sup>		
Total Change in Demand: +122,649	Feb 2020: Dec 2022:	104,000 187,000		

December 2022 Unemployment Rate				
United States	3.5%			
Georgia	3.0%			
North Carolina	3.9%			

Source: Local Area Unemployment Statistics, DEW/BLS, and Job Openings and Labor Turnover Survey (JOLTS), BLS, seasonally adjusted





### Greenville Co. Employment Situation

Month	<b>Employed</b>	Unemployed	<b>Unemployment Rate</b>
February 2020	245,223	6,721	2.7%
April 2020	<b>220,128</b> (-25,095)	27,835 (+21,114)	11.2% (+8.5 percentage pts)
December 2022	251,938	6,556	2.5%
NET CHANGE (December 2022 vs February 2020)	+6,715	-165	-0.2 percentage pts

City	<b>Employed</b>	Unemployed	<b>Unemployment Rate</b>
Greenville	36,074	946	2.6%
Greer	17,831	429	2.3%
Mauldin	13,385	303	2.2%

Source: Local Area Unemployment Statistics, DEW/BLS, not seasonally adjusted. Note: Data are based on place of residence, not employment.

Unless otherwise specified, data are from December 2022 and preliminary.

"The Workforce Agency"

## Employment Comparison, June 2022

	Statewide			Greenville County				
	Firms	Jobs	AWW	LQ	Firms	Jobs	AWW	LQ
Total, all industries	158,483	1,824,403	\$1,030	0.98	17,596	251,793	\$1,105	1.03
Natural resources and mining	1,474	12,744	\$964	0.47	51	304	\$825	0.09
Construction	13,758	109,419	\$1,200	0.97	1,553	14,712	\$1,357	0.99
Manufacturing	7,610	260,542	\$1,293	1.41	920	30,911	\$1,412	1.28
Trade, transportation, and utilities	33,401	428,449	\$921	1.05	3,333	51,790	\$989	0.97
Information	4,660	29,353	\$1,575	0.67	433	4,496	\$1,381	0.78
Financial activities	17,491	111,125	\$1,413	0.90	2,142	15,879	\$1,450	0.98
Professional and business services	37,208	300,387	\$1,224	0.93	4,132	58,746	\$1,171	1.38
Education and health services	17,196	242,145	\$1,061	0.73	2,061	37,294	\$1,215	0.86
Leisure and hospitality	14,390	273,505	\$461	1.16	1,701	31,038	\$444	1.01
Other services	10,867	55,980	\$827	0.88	1,243	6,562	\$873	0.79

SOUTH CAROLINA DEPARTMENT OF Employment and Workforce
"The Workforce Agency"



### LMI Website

► SCWorkforceInfo.com was remodeled last fall to make it easier to access raw data and other LMI resources.

We look forward to moving to a new platform that will better serve our customers next year.



SC WORKS

### SOUTH CAROLINA LABOR MARKET **INFORMATION**



### LATEST NEWS

### **DECEMBER 2022 EMPLOYMENT SITUATION**

The December 2022 press release of the state's Employment Situation is available by clicking here

### **DECEMBER 2022 LOCAL AREA UNEMPLOYMENT STATISTICS**

The December 2022 data release of the Local Area Unemployment Statistics program is available by clicking the "Local Area Unemployment Statistics (Household Survey)" button to the right

### **DECEMBER 2022 CURRENT EMPLOYMENT STATISTICS**

Posted January 24, 2023

The December 2022 data release of the Current Employment Statistics program is available by clicking the "Current Employment Statistics (Employer Survey)" button to the right.

### DECEMBER 2022 LABOR SUPPLY AND DEMAND REPORT

The December 2022 release of the Labor Supply and Demand Report is available by clicking the "Labor Supply and Demand" button to the right

### **DECEMBER 2022 COMMUNITY PROFILE REPORTS**

The December 2022 release of the Community Profile Reports are available by clicking the "Community Profiles" button to the right.

### 2022 QUARTER 2 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Posted December 16, 2022

The 2022 Quarter 2 release of the Quarterly Census of Employment and Wages is available by clicking the "Quarterly Census of Employment and Wages" button on the right. The press release is available on DEW's news page here

### **NOVEMBER 2022 EMPLOYMENT SITUATION**

The November 2022 press release of the state's Employment Situation is available by clicking

### **QUICK LINKS**



Statistics (Household Survey)



(Employer Survey)





































## Agency Dashboard

### South Carolina Department of Employment and Workforce Agency Dashboards **Current Employment Current Employment** Local Area Local Area South Carolina Job South Carolina Quit & Unemployment South Carolina Initial Statistics - Historical **Openings and Labor** Hire Rates Insurance Trust Fund & Continued Claims Statistics - Industry Unemployment **Growth & Detail** Statistics - County O... **Growth by Area** Statistics - Analysis Turnover Survey **Current Employment Statistics - Historical Growth by Area** Source: U.S. Bureau of Labor Statistics Geography Adjusted Year Filter Month Filter South Carolina Seasonally Adjusted Nonfarm Job Growth (YOY %) Gradient Scale (%) 10.00% **Total Nonfarm Employment** 1500K 1000K 2022 2024 Month and Year





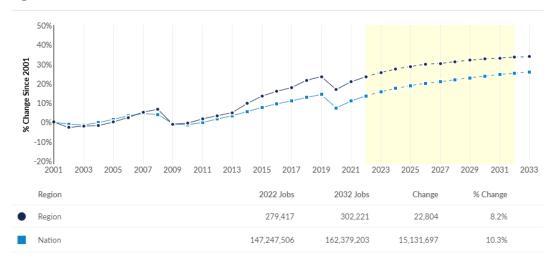
## Lightcast

- LMI now has access to a private subscription service that can fill in the gaps that exist in our traditional products.
  - Most of our official data has a time lag, isn't available for small areas, isn't granular enough by industry or occupation, or doesn't come in a specific time frame you're looking for.
- ▶ While we can't provide direct access, we're able to use this resource to answer more of your questions than ever before.
  - Email Leah Price at <a href="mailto:lmprice@dew.sc.gov">lmprice@dew.sc.gov</a> or the general LMI inbox at <a href="mailto:lmicustomerservice@dew.sc.gov">lmicustomerservice@dew.sc.gov</a>.





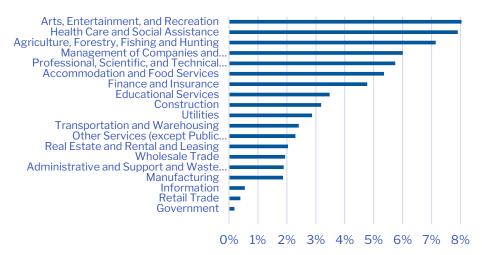
### Regional Trends



In 2021, there were 5,036 graduates in Greenville County, SC. This pipeline has shrunk by 2% over the last 5 years. The highest share of these graduates come from "Welding Technology/Welder" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Business Administration and Management, General" (Bachelor's).

School	Total Graduates (2021)	Graduate Trend (2017 - 2021)
Greenville Technical College	2,011	
Furman University	842	<u></u>
Bob Jones University	626	
North Greenville University	509	
Arclabs	458	
Strayer University-South Carolina	382	<b></b>

### Job Growth by Industry, 2022-2032



Statistic	2022	2024 (proj.)	
Jobs	279,417	288,323	
Hires	261,875	265,497	
Separations	246,108	253,719	
Turnover	88%		

Source: Lightcast (f/k/a EMSI Burning Glass)





## What else is going on?

- New Regional Labor Market Analysts (like Leah)
- ▶ LMI Webinar Wednesdays (and more to come!)
- ▶ Proposed Workforce Development Bill (<u>H.3726</u>)
- ▶ South Carolina Labor Force Participation Task Force (LFPTF)





### The Task Force

- Our state's labor force participation rate is 55.8 percent.
  - This is third lowest among the 50 states (behind only MS and WV).
- A survey of "sideliners" found that key barriers to entry were low pay, childcare issues, lack of transportation (esp. rural), health/disability challenges, and gaps in employment history.
- Aging of the state's population was found to be the primary cause of pre-pandemic declines in LFPR.
- All meeting materials, reports, etc., plus a new dashboard, are available on our website at <a href="https://dew.sc.gov/taskforce">https://dew.sc.gov/taskforce</a>.





### What's next?

- ▶ You tell us! We work for you, your businesses, and your people.
- What data and resources do you need? What connections can we make for you? Who else needs to see this slide deck?
- We're already starting to build a data-driven, cradle-to-career workforce policy, and H.3726 can kick that into high gear.





# Thank you for your time!



