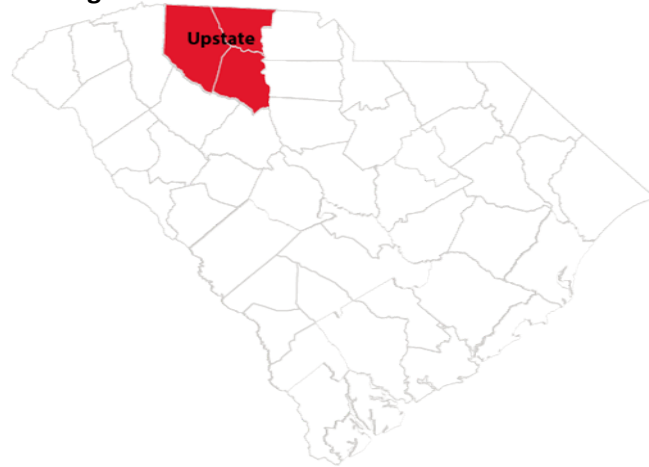


Upstate Regional Workforce Snapshot (Q4 2025)

Cherokee, Spartanburg and Union Counties

Total Employment	198,581
Unemployment Rate (December 2025)	5.1%
Adults 18-64 Years	253,621
2023-2024 Public High School Enrollment	18,718
2023 Fall Postsecondary Credit Enrollment	20,708



Top Industries (Q2 2025)

Industry	Employed	% of Total Employment
Manufacturing	45,280	25%
Health Care & Social Assistance	25,610	14%
Retail Trade	21,132	11%
Accommodation & Food Services	15,555	8%
Educational Services	14,708	8%
Transportation & Warehousing	10,881	6%

Industry Announced Investment 2020-2024

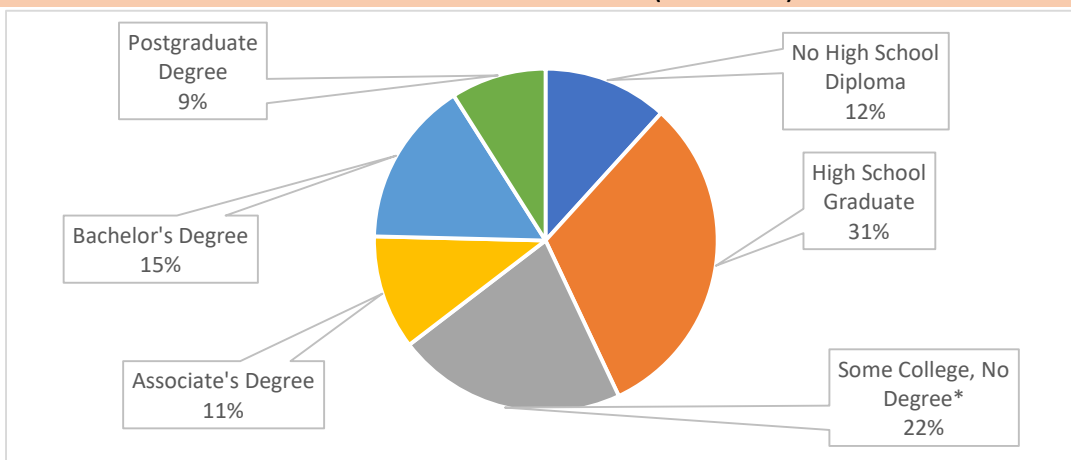
Total Announced Investment
\$4,722,066,000

Jobs Announced
6,570

Jobs Announced by Industry

Industry	Number of Jobs	% of Jobs Announcements
Manufacturing	5,122	78%
Warehousing & Distribution	1,172	18%
Office, HQ, & R&D (Service)	276	4%

Educational Attainment (Adults 25-64)



*Includes Certificate level credentials (American Community Survey 2019-2023)

Upstate Region Education Snapshot (2023-2024)

Public & Independent Universities and Colleges Enrollment

Fall 2023 Enrollment (12,315)

Institution	Credit Enrollment
U.S.C. - Upstate	5,591
U.S.C. - Union	1,731
Wofford College	1,909
Converse College	1,967
Spartanburg Methodist College	1,117

2023-2024 Public/Independent Colleges and Universities Degrees Awarded (2,400)

Program	Degrees	% of Awarded
Business, Management, Marketing & Related	413	17%
Liberal A/S, General Studies & Humanities	357	15%
Education	343	14%
Health Professions & Related Programs	308	13%
Biological & Biomedical Sciences	201	8%

Technical College(s)

Fall 2023 Enrollment - Credit (8,393) & Corporate and Community Education (CE) Programs

Institution	Credit Enrollment	CE Enrollment (2023 Annualized)
Spartanburg Community College	8,393	1,626

2023-2024 Technical Colleges Program Completions (1,593 - Credit Awards Only)

Program	# of Credentials	% of Awarded
Liberal A/S, General Studies & Humanities	470	30%
Health Professions & Related Programs	282	18%
Engineering Tech. & Engineering-Related	200	13%
Business, Management, Marketing & Related	180	11%
Computer & Information Sciences	100	6%

Public High Schools

2023-2024 Career and Technical Education (CTE) Student Course Enrollment (19,390)

CTE Student Cluster	Enrollment	% of CTE Enrollment
Information Technology	5,318	27%
Finance	2,210	11%
Health Science	2,146	11%
Business, Management & Admin.	1,707	9%
Arts, Audio, Video Tech & Coms.	1,130	6%

High School CTE Certifications Awarded* (4,993)

Certification Focus	Total Certs Earned	% of Awarded
OSHA-10**	1,529	31%
Transportation, Distribution & Logistics (TDL)	968	19%
Health Science	933	19%
Microburst EmployABILITY Soft Skills**	209	4%
ServSafe® Food Handler**	194	4%

*Students may earn multiple certifications within and across certification focus areas.

**Certifications falling under multiple clusters are reported independently of career clusters.

Sources: SCDEW, US Census, QCEW, SC Commerce, SC Tech, SC Dept. of Education & SC Commission on Higher Education