



# Economic Overview

## Upstate WDA



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# Demographic Profile

The population in the Upstate WDA was 421,385 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 203,115 with a participation rate of 60.6%. Of individuals 25 to 64 in the Upstate WDA, 24.7% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Upstate WDA is \$60,489 and the median house value is \$197,026.

## Summary<sup>1</sup>

	Percent			Value		
	Upstate WDA	South Carolina	USA	Upstate WDA	South Carolina	USA
<b>Demographics</b>						
Population (ACS)	—	—	—	421,385	5,212,774	332,387,540
Male	48.7%	48.7%	49.5%	205,363	2,537,456	164,545,087
Female	51.3%	51.3%	50.5%	216,022	2,675,318	167,842,453
Median Age <sup>2</sup>	—	—	—	38.6	40.1	38.7
Under 18 Years	23.2%	21.6%	22.2%	97,741	1,127,062	73,645,238
18 to 24 Years	8.8%	9.1%	9.1%	36,909	475,338	30,307,641
25 to 34 Years	13.7%	12.9%	13.7%	57,783	671,642	45,497,632
35 to 44 Years	12.1%	12.4%	13.1%	51,183	647,392	43,492,887
45 to 54 Years	12.7%	12.2%	12.3%	53,357	634,490	40,847,713
55 to 64 Years	12.9%	13.3%	12.8%	54,389	693,281	42,626,382
65 to 74 Years	10.1%	11.3%	10.0%	42,633	589,960	33,293,127
75 Years and Over	6.5%	7.2%	6.8%	27,390	373,609	22,676,920
Race: White	68.0%	64.1%	63.4%	286,587	3,339,447	210,875,446
Race: Black or African American	20.3%	25.3%	12.4%	85,563	1,318,630	41,070,890
Race: American Indian and Alaska Native	0.2%	0.3%	0.9%	963	16,823	2,924,996
Race: Asian	2.0%	1.7%	5.8%	8,364	89,723	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	80	3,642	629,292
Race: Some Other Race	2.7%	2.7%	6.6%	11,266	142,798	21,940,536
Race: Two or More Races	6.8%	5.8%	10.7%	28,562	301,711	35,593,721
Hispanic or Latino (of any race)	7.9%	7.1%	19.0%	33,356	368,900	63,131,589
<b>Population Growth</b>						
Population (Pop Estimates) <sup>4</sup>	—	—	—	440,041	5,373,555	334,914,895
Population Annual Average Growth <sup>4</sup>	1.6%	1.2%	0.6%	6,544	60,709	1,885,495
People per Square Mile <sup>4</sup>	—	—	—	256.6	178.7	94.8
<b>Economic</b>						
Labor Force Participation Rate and Size (civilian population 16 years and over)	60.6%	60.2%	63.3%	203,115	2,513,298	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	80.2%	81.6%	83.0%	129,933	1,577,860	107,055,165
Work from Home	7.2%	10.0%	13.5%	13,676	237,424	21,267,373
Armed Forces Labor Force	0.1%	0.9%	0.5%	349	39,412	1,287,774
Veterans, Age 18-64	4.5%	5.8%	4.2%	11,483	180,043	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	75.1%	74.3%	77.0%	8,620	133,696	6,478,181
Median Household Income <sup>2</sup>	—	—	—	\$60,489	\$66,818	\$78,538
Per Capita Income	—	—	—	\$32,162	\$37,993	\$43,289
Mean Commute Time (minutes)	—	—	—	24.8	25.6	26.6
Commute via Public Transportation	0.1%	0.4%	3.5%	219	10,086	5,528,841
<b>Educational Attainment, Age 25-64</b>						
No High School Diploma	11.7%	9.6%	10.0%	25,335	254,842	17,176,172
High School Graduate	31.3%	27.4%	25.0%	67,748	724,281	43,057,491
Some College, No Degree	21.6%	20.2%	19.3%	46,717	534,191	33,315,654

## Summary<sup>1</sup>

	Percent			Value		
	Upstate WDA	South Carolina	USA	Upstate WDA	South Carolina	USA
Associate's Degree	10.8%	10.5%	9.2%	23,482	276,602	15,894,085
Bachelor's Degree	15.6%	20.6%	22.8%	33,847	544,605	39,256,774
Postgraduate Degree	9.0%	11.8%	13.8%	19,583	312,284	23,764,438
<b>Housing</b>						
Total Housing Units	—	—	—	179,539	2,401,638	142,332,876
Median House Value (of owner-occupied units) <sup>2,5</sup>	—	—	—	\$197,026	\$236,700	\$303,400
Homeowner Vacancy	0.7%	1.0%	1.0%	892	15,717	850,724
Rental Vacancy	5.7%	8.3%	5.5%	2,698	54,196	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	27.3%	28.6%	35.0%	44,257	591,532	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	72.7%	71.4%	65.0%	117,951	1,478,858	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.0%	5.7%	8.3%	8,160	117,832	10,602,826
<b>Social</b>						
Poverty Level (of all people)	15.6%	14.2%	12.4%	64,110	719,720	40,390,045
Households Receiving Food Stamps/SNAP	11.7%	10.5%	11.8%	18,907	217,015	15,004,950
Enrolled in Grade 12 (% of total population)	1.2%	1.2%	1.3%	5,191	64,573	4,405,676
Disconnected Youth <sup>3</sup>	2.9%	2.9%	2.4%	649	8,046	420,352
Children in Single Parent Families (% of all children)	37.3%	38.4%	34.0%	34,318	404,096	23,701,745
Uninsured	10.9%	10.0%	8.6%	45,288	510,757	28,000,876
With a Disability, Age 18-64	13.5%	12.0%	10.7%	33,806	366,706	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	40.8%	42.6%	47.0%	13,804	156,318	10,001,264
Foreign Born	7.0%	5.6%	13.9%	29,551	293,556	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	4.5%	3.0%	8.4%	17,668	150,169	26,299,012

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

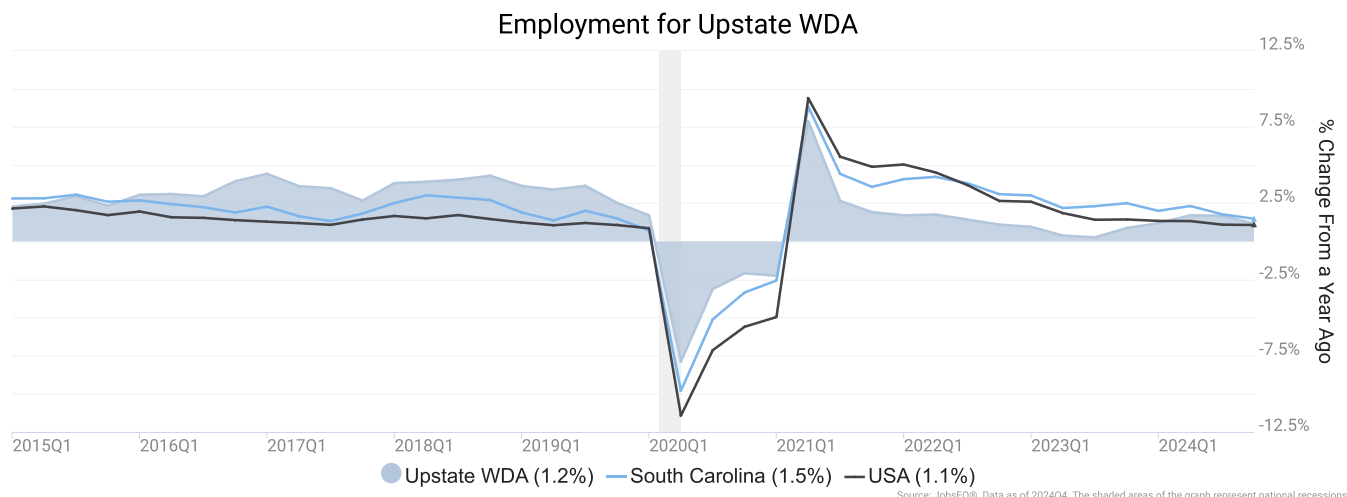
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2023, annual average growth rate since 2013.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

# Employment Trends

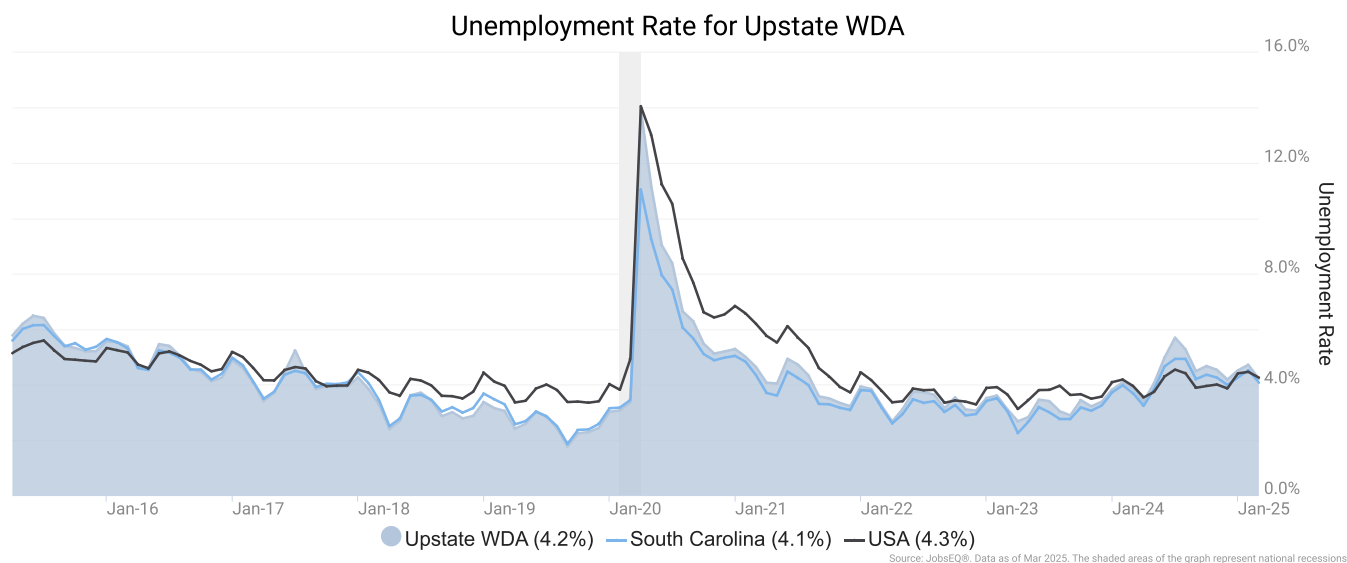
As of 2024Q4, total employment for the Upstate WDA was 195,790 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 1.2% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

# Unemployment Rate

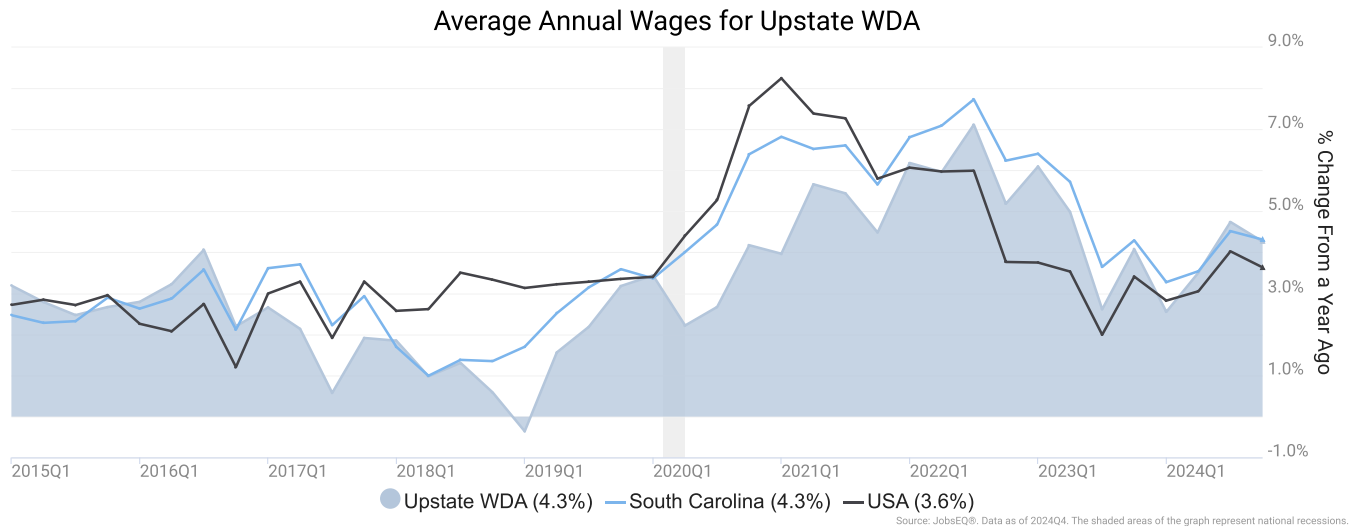
The unemployment rate for the Upstate WDA was 4.2% as of March 2025. The regional unemployment rate was lower than the national rate of 4.3%. One year earlier, in March 2024, the unemployment rate in the Upstate WDA was 3.9%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through March 2025.

# Wage Trends

The average worker in the Upstate WDA earned annual wages of \$55,796 as of 2024Q4. Average annual wages per worker increased 4.3% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

# Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 9.5% lower in Upstate WDA than the U.S. average.

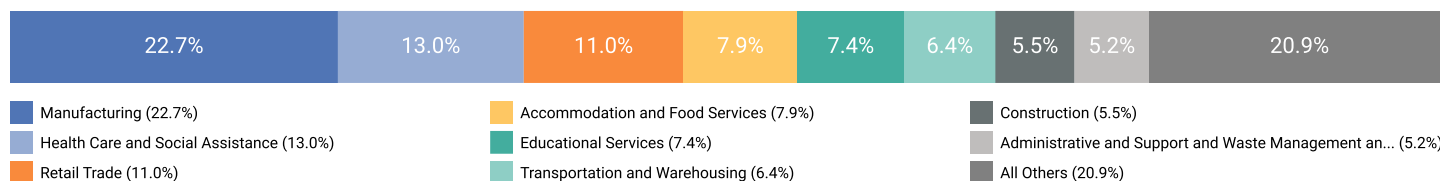
Cost of Living Information			
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Upstate WDA	\$55,796	90.5	\$61,650
South Carolina	\$58,950	92.8	\$63,558
USA	\$73,145	100.0	\$73,145

Source: [JobsEQ®](#)  
Data as of 2024Q4  
Cost of Living per [COLI](#), data as of 2024Q3, imputed by Chmura where necessary.

# Industry Snapshot

The largest sector in the Upstate WDA is Manufacturing, employing 44,463 workers. The next-largest sectors in the region are Health Care and Social Assistance (25,443 workers) and Retail Trade (21,576). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Manufacturing (LQ = 2.89), Transportation and Warehousing (1.27), and Retail Trade (1.14).

Total Workers for Upstate WDA by Industry



Source: JobsEQ®  
Data as of 2024Q4

Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in the Upstate WDA with the highest average wages per worker are Management of Companies and Enterprises (\$120,082), Finance and Insurance (\$80,873), and Utilities (\$79,086). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Retail Trade (+2,831 jobs), Health Care and Social Assistance (+2,471), and Educational Services (+1,536).

Over the next 1 year, employment in the Upstate WDA is projected to expand by 2,844 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +2.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+522 jobs), Manufacturing (+495), and Accommodation and Food Services (+248).



# Upstate WDA, 2024Q4<sup>1</sup>

NAICS	Industry	Empl	Current	5-Year History			1-Year Forecast				
			Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
31	Manufacturing	44,463	\$72,818	2.89	1,100	0.5%	4,995	1,657	2,843	495	1.1%
62	Health Care and Social Assistance	25,443	\$61,567	0.86	2,471	2.1%	3,017	1,137	1,357	522	2.1%
44	Retail Trade	21,576	\$35,305	1.14	2,831	2.9%	3,151	1,242	1,716	192	0.9%
72	Accommodation and Food Services	15,487	\$24,308	0.91	318	0.4%	3,010	1,176	1,586	248	1.6%
61	Educational Services	14,510	\$52,945	0.92	1,536	2.3%	1,529	617	746	166	1.1%
48	Transportation and Warehousing	12,495	\$55,618	1.27	222	0.4%	1,562	552	809	201	1.6%
23	Construction	10,672	\$64,695	0.91	658	1.3%	1,101	338	578	185	1.7%
56	Administrative and Support and Waste Management and Remediation Services	10,200	\$41,286	0.86	-5,487	-8.2%	1,321	465	699	157	1.5%
81	Other Services (except Public Administration)	8,637	\$35,001	1.03	548	1.3%	1,128	403	583	142	1.6%
42	Wholesale Trade	7,585	\$69,992	1.04	497	1.4%	873	284	477	113	1.5%
54	Professional, Scientific, and Technical Services	6,256	\$73,641	0.44	512	1.7%	638	188	319	131	2.1%
92	Public Administration	5,378	\$52,657	0.58	273	1.0%	561	198	296	67	1.2%
52	Finance and Insurance	3,637	\$80,873	0.47	-21	-0.1%	357	116	186	55	1.5%
53	Real Estate and Rental and Leasing	2,214	\$60,921	0.64	253	2.5%	247	94	119	35	1.6%
71	Arts, Entertainment, and Recreation	2,173	\$22,474	0.53	276	2.8%	363	128	193	43	2.0%
55	Management of Companies and Enterprises	1,644	\$120,082	0.54	-175	-2.0%	173	52	87	34	2.1%
51	Information	1,231	\$61,948	0.33	67	1.1%	129	39	68	22	1.8%
22	Utilities	1,044	\$79,086	1.03	99	2.0%	103	34	58	12	1.1%
11	Agriculture, Forestry, Fishing and Hunting	1,011	\$22,615	0.43	-64	-1.2%	133	59	66	8	0.8%
21	Mining, Quarrying, and Oil and Gas Extraction	134	\$72,760	0.19	-31	-4.1%	15	4	8	2	1.8%
Total - All Industries		195,790	\$55,796	1.00	5,884	0.6%	24,179	8,784	12,550	2,844	1.5%

Source: [JobsEQ®](#)

Data as of 2024Q4

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

# Occupation Snapshot

The largest major occupation group in the Upstate WDA is Production Occupations, employing 29,746 workers. The next-largest occupation groups in the region are Transportation and Material Moving Occupations (21,860 workers) and Office and Administrative Support Occupations (20,230). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Production Occupations (LQ = 2.81), Transportation and Material Moving Occupations (1.29), and Architecture and Engineering Occupations (1.20).

Occupation groups in the Upstate WDA with the highest average wages per worker are Management Occupations (\$120,900), Legal Occupations (\$103,200), and Computer and Mathematical Occupations (\$96,900). The unemployment rate in the region varied among the major groups from 1.4% among Legal Occupations to 7.6% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Upstate WDA is expected to be Healthcare Support Occupations with a +2.5% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Transportation and Material Moving Occupations (+338 jobs) and Production Occupations (+296). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Production Occupations (3,432 jobs) and Food Preparation and Serving Related Occupations (3,116).

## Upstate WDA, 2024Q4<sup>1</sup>

SOC	Occupation	Current				5-Year History				1-Year Forecast				
		Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
51-0000	Production	29,746	\$52,100	2.81	1,605	5.6%	668	-592	-0.4%	3,728	1,246	2,186	296	1.0%
53-0000	Transportation and Material Moving	21,860	\$44,200	1.29	1,473	6.1%	1,070	467	0.4%	3,190	1,089	1,762	338	1.5%
43-0000	Office and Administrative Support	20,230	\$44,800	0.89	863	3.5%	730	-1,388	-1.3%	2,461	999	1,309	153	0.8%
41-0000	Sales and Related	17,903	\$46,500	1.05	1,039	5.3%	1,328	1,051	1.2%	2,670	1,085	1,423	161	0.9%
35-0000	Food Preparation and Serving Related	15,356	\$29,800	0.96	1,188	6.5%	1,202	316	0.4%	3,354	1,348	1,768	239	1.6%
11-0000	Management	12,012	\$120,900	0.79	219	1.8%	1,003	1,619	2.9%	1,198	339	650	210	1.7%
29-0000	Healthcare Practitioners and Technical	11,058	\$88,500	0.94	160	1.4%	1,146	459	0.9%	865	337	318	210	1.9%
25-0000	Educational Instruction and Library	9,252	\$57,300	0.87	217	2.5%	577	898	2.1%	937	385	438	114	1.2%
49-0000	Installation, Maintenance, and Repair	9,051	\$56,900	1.19	318	3.0%	774	132	0.3%	982	341	481	160	1.8%
13-0000	Business and Financial Operations	7,772	\$82,600	0.62	222	2.8%	523	482	1.3%	811	228	440	143	1.8%
31-0000	Healthcare Support	7,751	\$36,100	0.84	335	3.7%	352	1,069	3.0%	1,336	518	622	196	2.5%
47-0000	Construction and Extraction	7,474	\$51,700	0.86	520	5.6%	240	97	0.3%	793	244	416	133	1.8%
37-0000	Building and Grounds Cleaning and Maintenance	5,452	\$36,200	0.85	353	5.2%	316	-315	-1.1%	851	336	433	82	1.5%
39-0000	Personal Care and Service	4,306	\$35,000	0.85	254	4.9%	147	614	3.1%	838	291	469	78	1.8%
17-0000	Architecture and Engineering	3,713	\$88,900	1.20	69	2.1%	323	185	1.0%	331	98	164	69	1.9%
15-0000	Computer and Mathematical	3,075	\$96,900	0.50	99	2.9%	222	151	1.0%	250	71	118	62	2.0%
21-0000	Community and Social Service	2,842	\$52,600	0.78	68	2.5%	236	219	1.6%	320	116	151	53	1.9%

## Upstate WDA, 2024Q4<sup>1</sup>

SOC	Occupation	Empl	Current				5-Year History			1-Year Forecast				
			Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
33-0000	Protective Service	2,608	\$47,100	0.62	123	3.8%	169	180	1.4%	328	122	173	34	1.3%
27-0000	Arts, Design, Entertainment, Sports, and Media	2,238	\$55,800	0.63	65	3.5%	182	173	1.6%	262	94	133	35	1.6%
19-0000	Life, Physical, and Social Science	958	\$80,600	0.53	20	2.6%	117	65	1.4%	108	17	73	18	1.9%
23-0000	Legal	793	\$103,200	0.49	12	1.4%	18	-18	-0.4%	63	20	30	13	1.6%
45-0000	Farming, Fishing, and Forestry	340	\$39,600	0.30	32	7.6%	11	22	1.3%	57	21	32	3	1.0%
<b>Total - All Occupations</b>		<b>195,790</b>	<b>\$56,400</b>	<b>1.00</b>	<b>9,254</b>	<b>4.4%</b>	<b>11,353</b>	<b>5,884</b>	<b>0.6%</b>	<b>25,750</b>	<b>9,345</b>	<b>13,588</b>	<b>2,818</b>	<b>1.4%</b>

Source: [JobsEQ®](#)

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

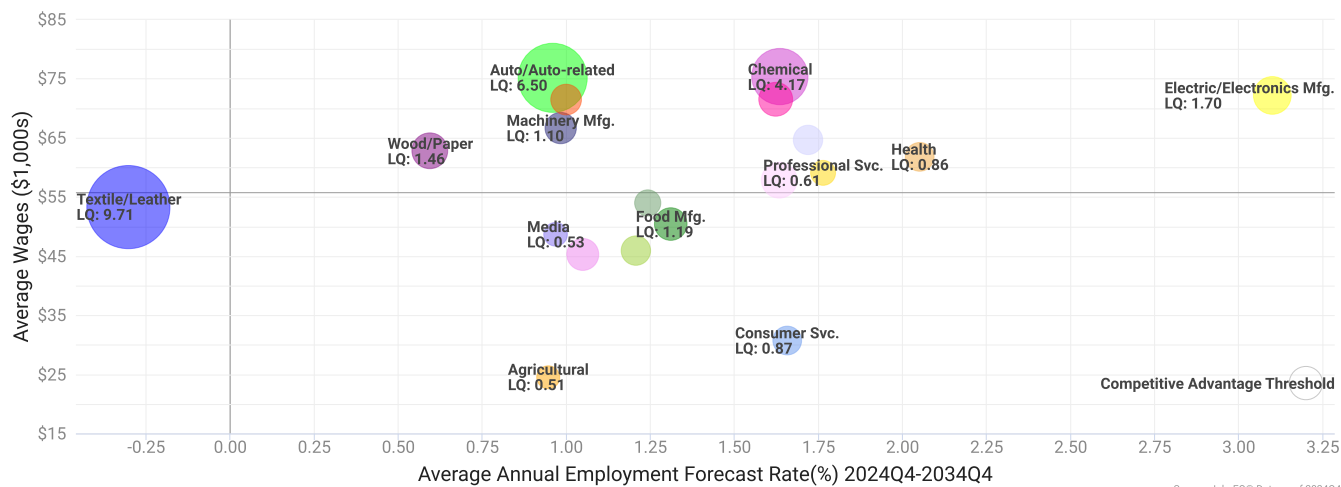
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Upstate WDA with the highest relative concentration is Textile/Leather with a location quotient of 9.71. This cluster employs 3,666 workers in the region with an average wage of \$53,334. Employment in the Textile/Leather cluster is projected to contract in the region about 0.3% per year over the next ten years.

Industry Clusters for Upstate WDA as of 2024Q4

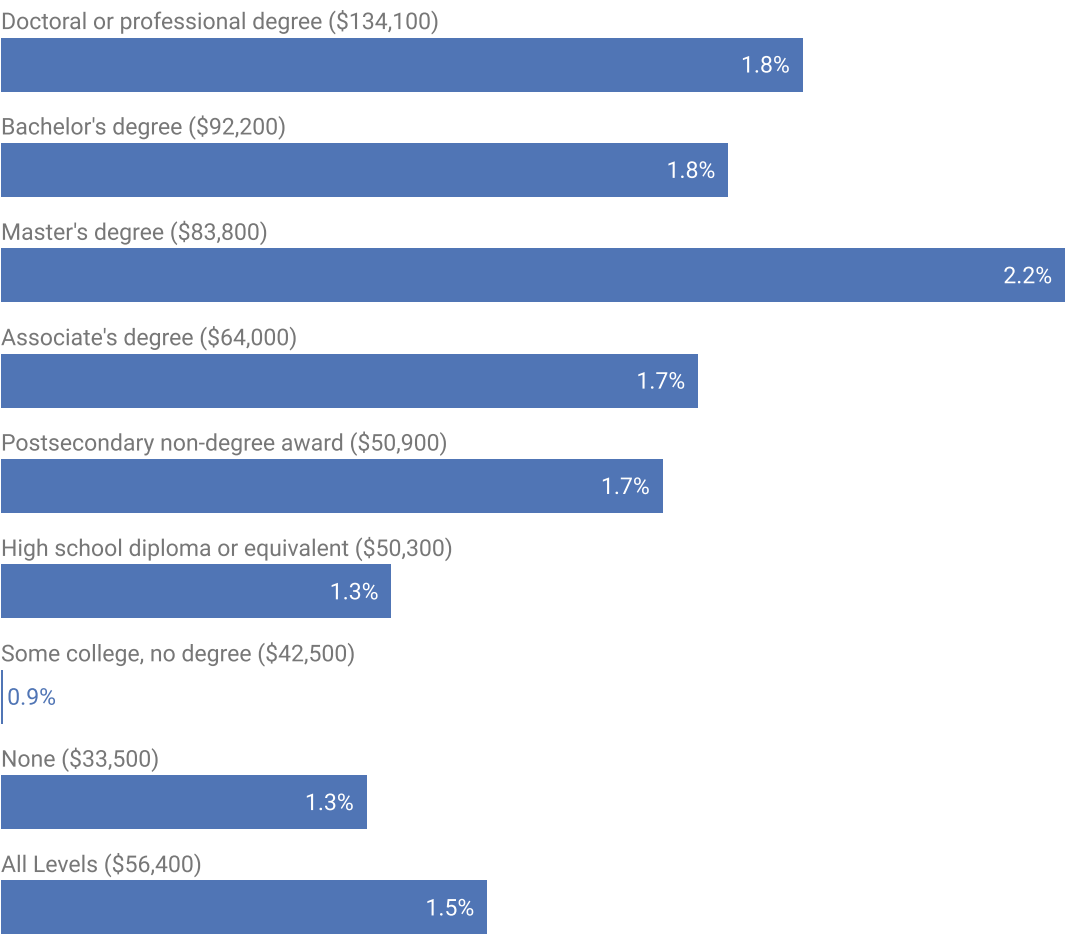


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Upstate WDA is projected to grow 1.5% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.8% per year, those requiring a bachelor’s degree are forecast to grow 1.8% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.7% per year.

Annual Average Projected Job Growth by Education Levels

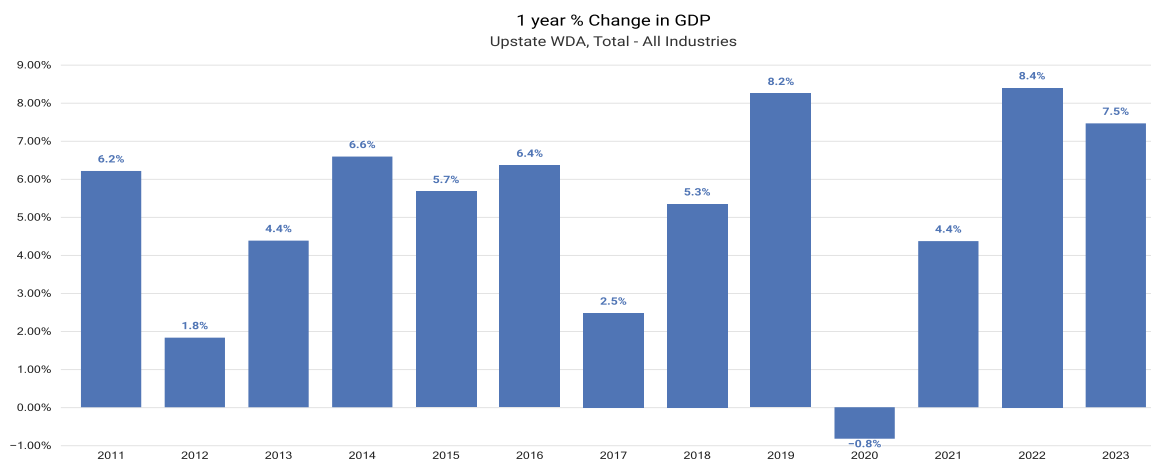


Source: JobsEQ®  
Data as of 2024Q4

Employment by occupation data are estimates as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Upstate WDA expanded 7.5%. This follows growth of 8.4% in 2022. As of 2023, total GDP in the Upstate WDA was \$23,156,673,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Upstate WDA, Manufacturing contributed the largest portion of GDP in 2023, \$6,566,327,000. The next-largest contributions came from Health Care and Social Assistance (\$2,610,726,000); Real Estate and Rental and Leasing (\$2,127,244,000); and Retail Trade (\$1,791,908,000).

## GDP (in \$ millions)

Upstate WDA, 2023

Manufacturing (31)

\$6,566

Health Care and Social Assistance (62)

\$2,611

Real Estate and Rental and Leasing (53)

\$2,127

Retail Trade (44)

\$1,792

Wholesale Trade (42)

\$1,560

Educational Services (61)

\$1,302

Transportation and Warehousing (48)

\$1,297

Construction (23)

\$1,218

Professional, Scientific, and Technical Services (54)

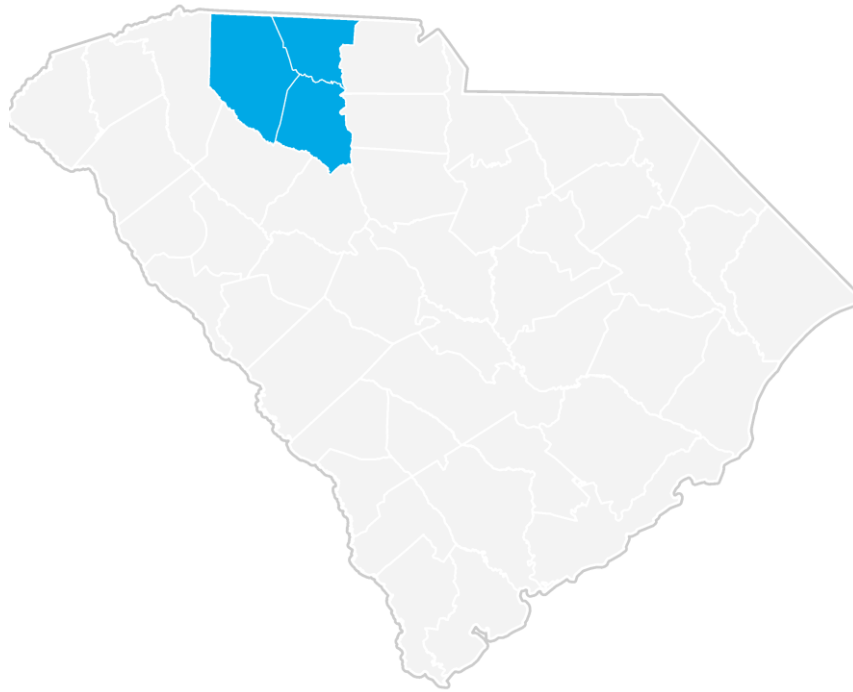
\$684

Accommodation and Food Services (72)

\$665

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

# Upstate WDA Regional Map





# Region Definition

Upstate WDA is defined as the following counties:

Cherokee County, South Carolina

Spartanburg County, South Carolina

Union County, South Carolina

# FAQ

## What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

## What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

## What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

## What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

## What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

## About This Report

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