

Economic Overview

Trident

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Demographic Profile

The population in the Trident was 817,756 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 421,330 with a participation rate of 65.1%. Of individuals 25 to 64 in the Trident, 41.1% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Trident is \$82,374 and the median house value is \$367,716.

Summary¹

		Percent		Value					
		South Coast			South Coast				
	Trident	WIOA	South Carolina	Trident	WIOA	South Carolina			
Demographics									
Population (ACS)	_	_	_	817,756	1,097,715	5,212,774			
Male	49.0%	49.1%	48.7%	400,382	539,215	2,537,456			
Female	51.0%	50.9%	51.3%	417,374	558,500	2,675,318			
Median Age ²	_	_	_	38.1	40.1	40.1			
Under 18 Years	21.8%	21.0%	21.6%	178,064	230,694	1,127,062			
18 to 24 Years	8.4%	8.7%	9.1%	69,057	95,220	475,338			
25 to 34 Years	14.9%	13.8%	12.9%	121,776	152,020	671,642			
35 to 44 Years	14.1%	13.2%	12.4%	115,468	145,188	647,392			
45 to 54 Years	12.0%	11.7%	12.2%	98,298	128,017	634,490			
55 to 64 Years	12.7%	13.1%	13.3%	103,549	143,409	693,281			
65 to 74 Years	10.0%	11.3%	11.3%	81,933	124,274	589,960			
75 Years and Over	6.1%	7.2%	7.2%	49,611	78,893	373,609			
Race: White	64.6%	64.5%	64.1%	528,629	707,513	3,339,447			
Race: Black or African American	23.9%	23.6%	25.3%	195,083	259,135	1,318,630			
Race: American Indian and Alaska Native	0.4%	0.3%	0.3%	2,877	3,691	16,823			
Race: Asian	2.0%	1.7%	1.7%	16,423	18,957	89,723			
Race: Native Hawaiian and Other Pacific Islander	0.2%	0.1%	0.1%	1,578	1,578	3,642			
Race: Some Other Race	3.3%	3.9%	2.7%	26,928	42,345	142,798			
Race: Two or More Races	5.7%	5.9%	5.8%	46,238	64,496	301,711			
Hispanic or Latino (of any race)	7.5%	8.4%	7.1%	61,492	92,602	368,900			
Population Growth									
Population (Pop Estimates) ⁴	_	_	_	849,417	1,138,936	5,373,555			
Population Annual Average Growth ⁴	1.8%	1.6%	1.2%	13,757	17,159	60,709			
People per Square Mile ⁴	_	_	_	327.9	209.4	178.7			
Economic									
Labor Force Participation Rate and Size (civilian population 16 years and over)	65.1%	62.2%	60.2%	421,330	543,667	2,513,298			
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	84.8%	83.8%	81.6%	279,229	348,887	1,577,860			
Work from Home	12.9%	12.1%	10.0%	52,872	64,506	237,424			
Armed Forces Labor Force	1.9%	2.2%	0.9%	12,554	19,992	39,412			
Veterans, Age 18-64	7.8%	7.5%	5.8%	38,691	48,329	180,043			
Veterans Labor Force Participation Rate and Size, Age 18-64	78.0%	77.2%	74.3%	30,188	37,287	133,696			
Median Household Income ²	_	_	_	\$82,374	\$80,433	\$66,818			
Per Capita Income	_	_	_	\$46,863	\$46,265	\$37,993			
Mean Commute Time (minutes)	_	_	_	27.4	27.1	25.6			
Commute via Public Transportation	0.6%	0.6%	0.4%	2,602	3,339	10,086			
Educational Attainment, Age 25-64									
No High School Diploma	7.4%	7.8%	9.6%	32,430	44,418	254,842			
High School Graduate	22.0%	23.8%	27.4%	96,584	135,248	724,281			

Summary¹

		Percent		Value				
	Trident	South Coast WIOA	South Carolina	Trident	South Coast WIOA	South Carolina		
Course Calliana Na Dannas	20.0%	WIOA 20.1%	20.2%					
Some College, No Degree				87,848	114,544	534,191		
Associate's Degree	9.5%	9.5%	10.5%	41,814	53,785	276,602		
Bachelor's Degree	26.4%	24.9%	20.6%	115,868	141,593	544,605		
Postgraduate Degree	14.7%	13.9%	11.8%	64,547	79,046	312,284		
Housing								
Total Housing Units	_	_	_	370,246	513,907	2,401,638		
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$367,716	\$359,598	\$236,700		
Homeowner Vacancy	1.2%	1.2%	1.0%	2,794	3,889	15,717		
Rental Vacancy	10.1%	11.4%	8.3%	11,786	17,177	54,196		
Renter-Occupied Housing Units (% of Occupied Units)	31.3%	29.6%	28.6%	102,602	130,882	591,532		
Owner-Occupied Housing Units (% of Occupied Units)	68.7%	70.4%	71.4%	224,818	310,824	1,478,858		
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	4.8%	4.9%	5.7%	15,855	21,800	117,832		
Social								
Poverty Level (of all people)	11.2%	11.7%	14.2%	89,836	125,320	719,720		
Households Receiving Food Stamps/SNAP	6.8%	7.5%	10.5%	22,389	33,152	217,015		
Enrolled in Grade 12 (% of total population)	1.2%	1.2%	1.2%	9,964	13,024	64,573		
Disconnected Youth ³	2.7%	2.5%	2.9%	1,057	1,369	8,046		
Children in Single Parent Families (% of all children)	33.7%	35.1%	38.4%	56,493	75,702	404,096		
Uninsured	9.7%	9.8%	10.0%	77,404	104,813	510,757		
With a Disability, Age 18-64	9.8%	10.4%	12.0%	48,229	66,254	366,706		
With a Disability, Age 18-64, Labor Force Participation Rate and Size	48.2%	46.7%	42.6%	23,223	30,918	156,318		
Foreign Born	6.3%	6.5%	5.6%	51,925	71,454	293,556		
Speak English Less Than Very Well (population 5 yrs and over)	3.4%	3.6%	3.0%	26,341	37,764	150,169		

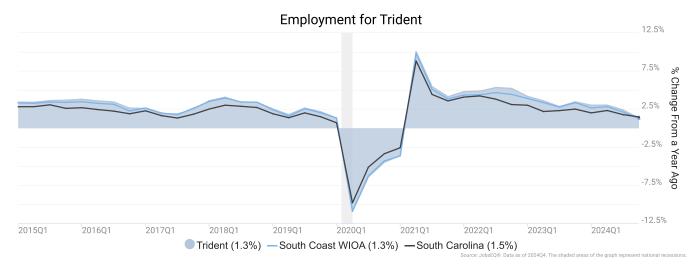
Source: JobsEQ®

^{1.} American Community Survey 2019-2023, unless noted otherwise

^{1.} Anterican Commitments Survey 2019-2025, unless into otherwise
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. Census Population Estimate for 2023, annual average growth rate since 2013.
5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

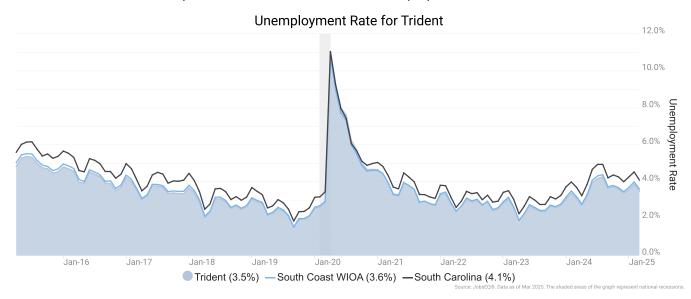
As of 2024Q4, total employment for the Trident was 416,579 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 1.3% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Unemployment Rate

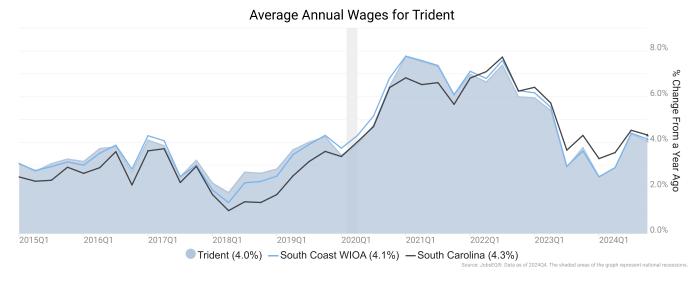
The unemployment rate for the Trident was 3.5% as of March 2025. The regional unemployment rate was lower than the national rate of 4.3%. One year earlier, in March 2024, the unemployment rate in the Trident was 3.1%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through March 2025.

Wage Trends

The average worker in the Trident earned annual wages of \$64,563 as of 2024Q4. Average annual wages per worker increased 4.0% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 1.8% higher in Trident than the U.S. average.

Cost of Living Information

	Cost of Living Index					
	Annual Average Salary	(Base US)	US Purchasing Power			
Trident	\$64,563	101.8	\$63,431			
South Coast WIOA	\$62,109	101.5	\$61,170			
South Carolina	\$58,950	92.8	\$63,558			
USA	\$73,145	100.0	\$73,145			

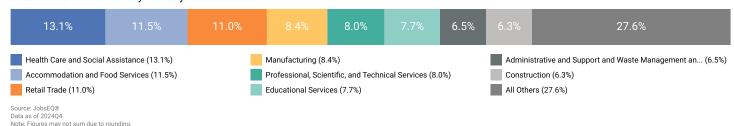
Source: <u>JobsEQ®</u> Data as of 2024Q4

Cost of Living per COLI, data as of 2024Q3, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Trident is Health Care and Social Assistance, employing 54,697 workers. The next-largest sectors in the region are Accommodation and Food Services (47,853 workers) and Retail Trade (45,743). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Utilities (LQ = 1.37), Accommodation and Food Services (1.32), and Real Estate and Rental and Leasing (1.32).

Total Workers for Trident by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in the Trident with the highest average wages per worker are Finance and Insurance (\$120,170), Information (\$116,548), and Mining, Quarrying, and Oil and Gas Extraction (\$102,342). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+6,921 jobs), Manufacturing (+4,561), and Professional, Scientific, and Technical Services (+4,185).

Over the next 1 year, employment in the Trident is projected to expand by 6,211 jobs. The fastest growing sector in the region is expected to be Utilities with a +2.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+920 jobs), Accommodation and Food Services (+711), and Professional, Scientific, and Technical Services (+657).

Trident, 2024Q41

			Current	5-Year History				1-Year Forecast				
			Avg Ann		Empl		Total			Empl	Ann %	
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth	
62	Health Care and Social Assistance	54,697	\$70,493	0.87	6,921	2.7%	6,276	2,442	2,914	920	1.7%	
72	Accommodation and Food Services	47,853	\$31,534	1.32	2,335	1.0%	9,242	3,633	4,897	711	1.5%	
44	Retail Trade	45,743	\$41,023	1.13	1,750	0.8%	6,723	2,634	3,640	449	1.0%	
31	Manufacturing	34,849	\$90,310	1.06	4,561	2.8%	4,033	1,300	2,231	501	1.4%	
54	Professional, Scientific, and Technical Services	33,250	\$98,553	1.10	4,185	2.7%	3,349	998	1,693	657	2.0%	
61	Educational Services	32,108	\$57,624	0.95	1,728	1.1%	3,352	1,365	1,650	336	1.0%	
56	Administrative and Support and Waste Management and Remediation Services	26,935	\$45,624	1.07	116	0.1%	3,440	1,227	1,844	369	1.4%	
23	Construction	26,267	\$75,524	1.05	2,036	1.6%	2,691	832	1,423	437	1.7%	
92	Public Administration	22,350	\$77,955	1.14	1,189	1.1%	2,339	823	1,231	285	1.3%	
48	Transportation and Warehousing	19,758	\$57,293	0.95	2,509	2.8%	2,501	874	1,280	347	1.8%	
81	Other Services (except Public Administration)	18,598	\$41,773	1.05	1,228	1.4%	2,436	868	1,256	312	1.7%	
42	Wholesale Trade	11,045	\$89,782	0.71	1,700	3.4%	1,267	413	694	160	1.5%	
52	Finance and Insurance	10,260	\$120,170	0.63	1,885	4.1%	1,002	326	524	152	1.5%	
53	Real Estate and Rental and Leasing	9,738	\$74,944	1.32	1,112	2.5%	1,065	413	521	131	1.3%	
71	Arts, Entertainment, and Recreation	9,226	\$31,194	1.06	1,496	3.6%	1,527	543	818	166	1.8%	
51	Information	7,085	\$116,548	0.89	1,752	5.8%	753	225	392	137	1.9%	
22	Utilities	2,959	\$98,738	1.37	56	0.4%	323	97	164	63	2.1%	
55	Management of Companies and Enterprises	2,730	\$100,077	0.42	267	2.1%	277	86	145	46	1.7%	
11	Agriculture, Forestry, Fishing and Hunting	998	\$47,847	0.20	16	0.3%	136	58	65	13	1.3%	
21	Mining, Quarrying, and Oil and Gas Extraction	129	\$102,342	0.09	-32	-4.3%	15	4	8	3	2.1%	
99	Unclassified	0	n/a	0.00	-2	n/a	0	0	0	0	1.1%	
	Total - All Industries	416,579	\$64,563	1.00	36,809	1.9%	51,611	18,692	26,707	6,211	1.5%	

Source: JobsEQ® Data as of 2024Q4

Exits and transfers are approximate e settimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Occupation Snapshot

The largest major occupation group in the Trident is Office and Administrative Support Occupations, employing 51,012 workers. The next-largest occupation groups in the region are Food Preparation and Serving Related Occupations (42,246 workers) and Sales and Related Occupations (39,770). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Architecture and Engineering Occupations (LQ = 1.42), Food Preparation and Serving Related Occupations (1.24), and Legal Occupations (1.21).

Occupation groups in the Trident with the highest average wages per worker are Management Occupations (\$125,500), Computer and Mathematical Occupations (\$107,900), and Healthcare Practitioners and Technical Occupations (\$106,300). The unemployment rate in the region varied among the major groups from 1.2% among Healthcare Practitioners and Technical Occupations to 7.1% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Trident is expected to be Computer and Mathematical Occupations with a +2.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Food Preparation and Serving Related Occupations (+639 jobs) and Transportation and Material Moving Occupations (+587). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (8,420 jobs) and Office and Administrative Support Occupations (5,890).

Trident, 2024Q41

			Current				5-Year	History		1-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	51,012	\$47,000	1.05	1,860	3.3%	2,409	1,814	0.7%	6,286	2,547	3,343	395	0.8%
35-0000	Food Preparation and Serving Related	42,246	\$31,800	1.24	2,421	5.5%	3,171	2,522	1.2%	9,059	3,599	4,821	639	1.5%
41-0000	Sales and Related	39,770	\$49,800	1.10	1,982	4.4%	4,012	1,427	0.7%	5,793	2,305	3,085	404	1.0%
53-0000	Transportation and Material Moving	33,902	\$45,800	0.94	1,903	5.3%	2,227	4,128	2.6%	5,119	1,761	2,770	587	1.7%
11-0000	Management	28,693	\$125,500	0.89	569	1.7%	3,475	5,694	4.5%	2,874	782	1,570	522	1.8%
29-0000	Healthcare Practitioners and Technical	27,128	\$106,300	1.09	351	1.2%	5,778	3,704	3.0%	2,028	806	753	468	1.7%
51-0000	Production	24,127	\$52,400	1.07	1,109	4.5%	795	1,909	1.7%	3,065	1,016	1,757	293	1.2%
13-0000	Business and Financial Operations	22,322	\$87,600	0.83	694	2.5%	1,641	4,020	4.1%	2,287	654	1,239	395	1.8%
25-0000	Educational Instruction and Library	19,959	\$61,400	0.88	464	2.1%	1,256	1,086	1.1%	2,037	851	951	235	1.2%
49-0000	Installation, Maintenance, and Repair	18,740	\$58,700	1.16	514	2.7%	1,847	1,433	1.6%	2,053	705	1,014	335	1.8%
47-0000	Construction and Extraction	18,035	\$54,400	0.97	866	4.8%	794	715	0.8%	1,924	595	1,002	327	1.8%
37-0000	Building and Grounds Cleaning and Maintenance	15,954	\$37,800	1.16	748	4.6%	1,072	250	0.3%	2,467	976	1,267	223	1.4%
31-0000	Healthcare Support	13,713	\$40,700	0.70	445	3.0%	1,140	1,937	3.1%	2,281	849	1,148	283	2.1%
15-0000	Computer and Mathematical	11,531	\$107,900	0.87	390	2.6%	1,317	1,310	2.4%	980	266	446	268	2.3%
39-0000	Personal Care and Service	11,214	\$38,100	1.04	599	4.9%	897	1,135	2.2%	2,283	790	1,286	206	1.8%
17-0000	Architecture and Engineering	9,380	\$98,900	1.42	202	1.9%	884	1,283	3.0%	833	246	415	173	1.8%
33-0000	Protective Service	7,980	\$52,500	0.89	275	3.1%	413	535	1.4%	988	356	526	106	1.3%

Trident, 2024Q41

				Cı	urrent			5-Year	History		1	-Year Foreca	st	
SOC	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	6,977	\$61,200	0.92	326	3.7%	559	727	2.2%	804	288	411	105	1.5%
21-0000	Community and Social Service	6,134	\$56,900	0.79	153	2.2%	835	340	1.1%	671	243	323	105	1.7%
23-0000	Legal	4,177	\$97,700	1.21	59	1.3%	233	421	2.1%	326	108	164	54	1.3%
19-0000	Life, Physical, and Social Science	3,072	\$84,800	0.81	110	2.9%	362	408	2.9%	332	53	226	53	1.7%
45-0000	Farming, Fishing, and Forestry	514	\$43,900	0.21	45	7.1%	13	10	0.4%	87	32	50	6	1.1%
	Total - All Occupations	416,579	\$62,200	1.00	16,085	3.5%	35,132	36,809	1.9%	54,606	19,827	28,568	6,211	1.5%

Source: JobsEQ®

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

- ${\bf 1.}\ {\bf Data}\ {\bf based}\ {\bf on}\ {\bf a}\ {\bf four-quarter}\ {\bf moving}\ {\bf average}\ {\bf unless}\ {\bf noted}\ {\bf otherwise}.$
- 2. Wage data represent the average for all Covered Employment

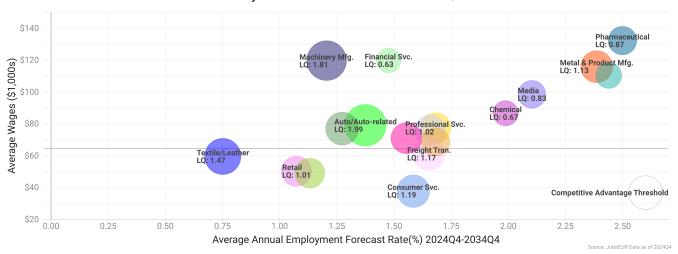
Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Trident with the highest relative concentration is Auto/Auto-related with a location quotient of 1.99. This cluster employs 13,726 workers in the region with an average wage of \$79,015. Employment in the Auto/Auto-related cluster is projected to expand in the region about 1.4% per year over the next ten years.

Industry Clusters for Trident as of 2024Q4

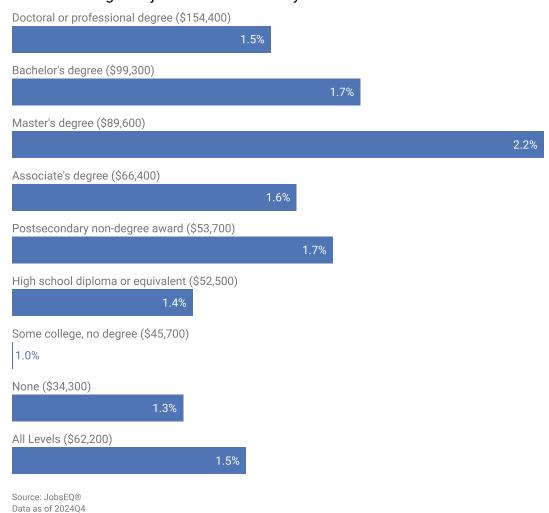


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Trident is projected to grow 1.5% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.5% per year, those requiring a bachelor's degree are forecast to grow 1.7% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.6% per year.

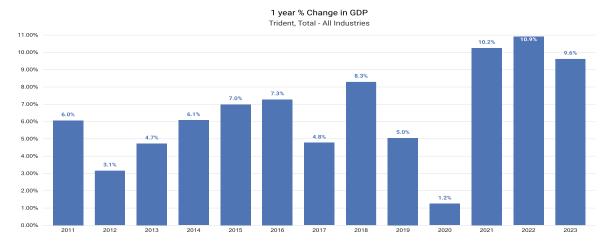
Annual Average Projected Job Growth by Education Levels



Employment by occupation data are estimates are as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Trident expanded 9.6%. This follows growth of 10.9% in 2022. As of 2023, total GDP in the Trident was \$62,443,336,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Trident, Real Estate and Rental and Leasing contributed the largest portion of GDP in 2023, \$12,635,501,000 The next-largest contributions came from Manufacturing (\$6,481,242,000); Health Care and Social Assistance (\$5,512,033,000); and Professional, Scientific, and Technical Services (\$4,885,710,000).

GDP (in \$ millions)

Trident, 2023

Real Estate and Rental and Leasing (53)

\$12,636

Manufacturing (31)

\$6,481

Health Care and Social Assistance (62)

\$5,512

Professional, Scientific, and Technical Services (54)

\$4,886

Retail Trade (44)

\$4,347

Construction (23)



Public Administration (92)



\$3,141

Accommodation and Food Services (72)



\$3,093

Educational Services (61)



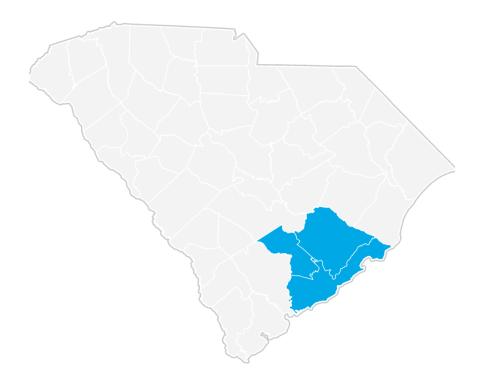
\$3,009

Wholesale Trade (42)

\$2,751

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Trident Regional Map



Region Definition

Trident is defined as the following counties:

Berkeley County, South Carolina	Dorchester County, South Carolina
Charleston County, South Carolina	
South Coast WIOA is defined as the following counties:	
Beaufort County, South Carolina	Dorchester County, South Carolina
Berkeley County, South Carolina	Hampton County, South Carolina
Charleston County, South Carolina	Jasper County, South Carolina
Colleton County, South Carolina	

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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