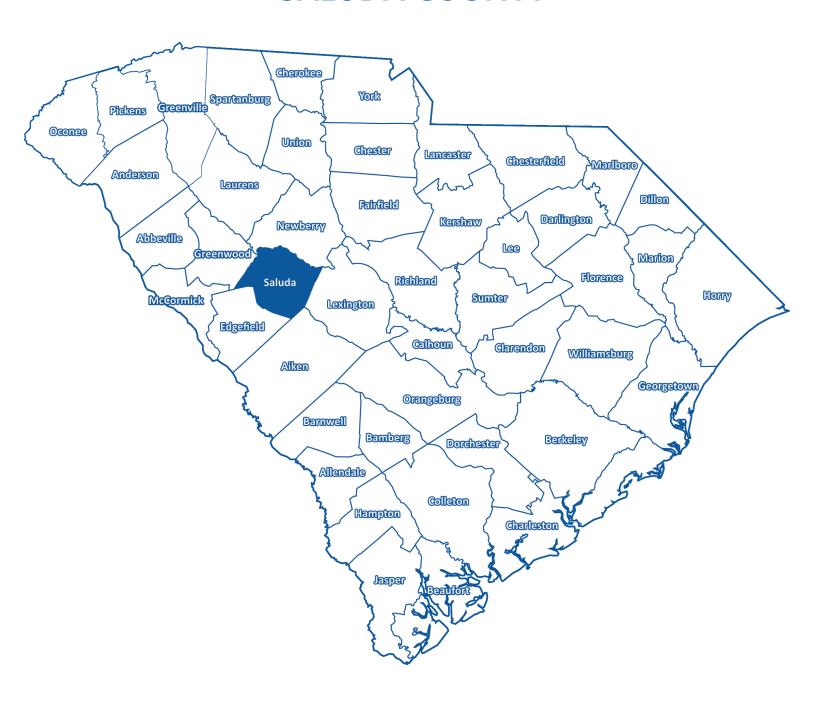
SALUDA COUNTY



Labor Market

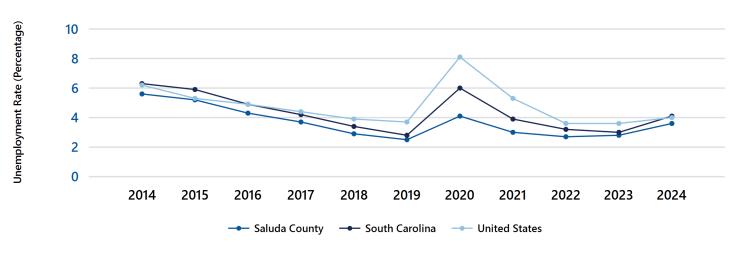
SC Department of Employment & Workforce Labor Market Information Division 1550 Gadsden Street, PO Box 995 Columbia, SC 29202 **COMMUNITY PROFILES**

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ANNUAL UNEMPLOYMENT RATE (UNADJUSTED)



SALUDA COUNTY

SOUTH CAROLINA

UNITED STATES

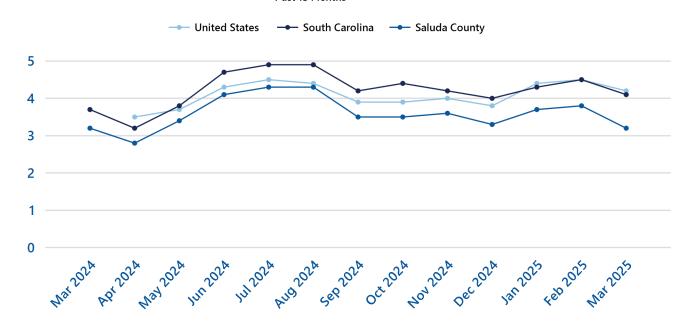
| Year | Employment | Unemp. | Rate | Employment | Unemp. | Rate | Employment | Unemp. | Rate |
|------|------------|--------|------|------------|---------|------|-------------|------------|------|
| 2024 | 8,501 | 318 | 3.6% | 2,430,453 | 105,178 | 4.1% | 161,346,000 | 6,761,000 | 4.0% |
| 2023 | 8,206 | 236 | 2.8% | 2,401,212 | 74,248 | 3.0% | 161,037,000 | 6,080,000 | 3.6% |
| 2022 | 8,056 | 226 | 2.7% | 2,330,548 | 77,339 | 3.2% | 158,291,000 | 5,996,000 | 3.6% |
| 2021 | 8,024 | 251 | 3.0% | 2,272,940 | 92,676 | 3.9% | 152,581,000 | 8,623,000 | 5.3% |
| 2020 | 7,946 | 342 | 4.1% | 2,201,090 | 140,613 | 6.0% | 147,795,000 | 12,947,000 | 8.1% |
| 2019 | 8,328 | 212 | 2.5% | 2,263,682 | 64,405 | 2.8% | 157,538,000 | 6,001,000 | 3.7% |
| 2018 | 8,249 | 247 | 2.9% | 2,206,821 | 76,542 | 3.4% | 155,761,000 | 6,314,000 | 3.9% |
| 2017 | 8,340 | 320 | 3.7% | 2,168,104 | 94,845 | 4.2% | 153,337,000 | 6,982,000 | 4.4% |
| 2016 | 8,463 | 377 | 4.3% | 2,145,584 | 110,199 | 4.9% | 151,436,000 | 7,751,000 | 4.9% |
| 2015 | 8,268 | 452 | 5.2% | 2,108,786 | 132,281 | 5.9% | 148,834,000 | 8,296,000 | 5.3% |
| 2014 | 8,100 | 476 | 5.6% | 2,063,369 | 138,475 | 6.3% | 146,305,000 | 9,617,000 | 6.2% |

COMMUNITY PROFILES

Unemployment Rate (Percentage)

MONTHLY UNEMPLOYMENT RATE (UNADJUSTED)





| Period | SALUDA COUNTY | SOUTH CAROLINA | UNITED STATES |
|----------|---------------|----------------|---------------|
| Mar 2025 | 3.2% | 4.1% | 4.2% |
| Feb 2025 | 3.8% | 4.5% | 4.5% |
| Jan 2025 | 3.7% | 4.3% | 4.4% |
| Dec 2024 | 3.3% | 4.0% | 3.8% |
| Nov 2024 | 3.6% | 4.2% | 4.0% |
| Oct 2024 | 3.5% | 4.4% | 3.9% |
| Sep 2024 | 3.5% | 4.2% | 3.9% |
| Aug 2024 | 4.3% | 4.9% | 4.4% |
| Jul 2024 | 4.3% | 4.9% | 4.5% |
| Jun 2024 | 4.1% | 4.7% | 4.3% |
| May 2024 | 3.4% | 3.8% | 3.7% |
| Apr 2024 | 2.8% | 3.2% | 3.5% |
| Mar 2024 | 3.2% | 3.7% | % |

AREA JOB OPENINGS

SALUDA COUNTY

SOUTH CAROLINA

| Period | Employed | Unemployed | Unenmp. Rate | Employed | Unemployed | Unemp. Rate |
|----------|----------|------------|--------------|-----------|------------|-------------|
| Mar 2025 | 9,199 | 307 | 3.2% | 2,445,419 | 105,657 | 4.1% |
| Feb 2025 | 9,160 | 365 | 3.8% | 2,443,050 | 107,112 | 4.2% |
| Jan 2025 | 8,238 | 314 | 3.7% | 2,439,667 | 109,341 | 4.3% |
| Dec 2024 | 8,267 | 283 | 3.3% | 2,437,016 | 112,637 | 4.4% |
| Nov 2024 | 8,297 | 309 | 3.6% | 2,437,183 | 112,954 | 4.4% |
| Oct 2024 | 8,593 | 313 | 3.5% | 2,436,946 | 114,211 | 4.5% |
| Sep 2024 | 8,593 | 316 | 3.5% | 2,435,531 | 115,873 | 4.5% |
| Aug 2024 | 8,588 | 390 | 4.3% | 2,433,798 | 116,576 | 4.6% |
| Jul 2024 | 8,763 | 390 | 4.3% | 2,432,238 | 115,123 | 4.5% |
| Jun 2024 | 8,665 | 371 | 4.1% | 2,430,644 | 111,177 | 4.4% |
| May 2024 | 8,527 | 302 | 3.4% | 2,428,597 | 105,424 | 4.2% |
| Apr 2024 | 8,536 | 249 | 2.8% | 2,426,252 | 99,053 | 3.9% |
| Mar 2024 | 8,643 | 289 | 3.2% | 2,424,087 | 93,207 | 3.7% |

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine $^{\circledR}$ data series South Carolina Data is Seasonally Adjusted

EMPLOYERS BY SIZE OF ESTABLISHMENT

| Employees | Saluda County | South Carolina |
|------------|---------------|----------------|
| 0 to 4 | 201 | 149,729 |
| 5 to 9 | 52 | 24,110 |
| 10 to 19 | 35 | 17,496 |
| 20 to 49 | 21 | 12,948 |
| 50 to 99 | 7 | 4,975 |
| 100 to 249 | 9 | 3,073 |
| 250 to 499 | 0 | 916 |
| 500 to 999 | 0 | 432 |
| 1000 + | 0 | 310 |

Source: SC Department of Employment & Workforce

EMPLOYMENT BY SIZE OF ESTABLISHMENT

| Employees | Saluda County | South Carolina |
|------------|---------------|----------------|
| 0 to 4 | 259 | 155,608 |
| 5 to 9 | 344 | 160,647 |
| 10 to 19 | 461 | 238,241 |
| 20 to 49 | 637 | 392,268 |
| 50 to 99 | 448 | 344,954 |
| 100 to 249 | 1,435 | 467,138 |
| 250 to 499 | 0 | 312,936 |
| 500 to 999 | 0 | 296,370 |
| 1000 + | 0 | 840,883 |

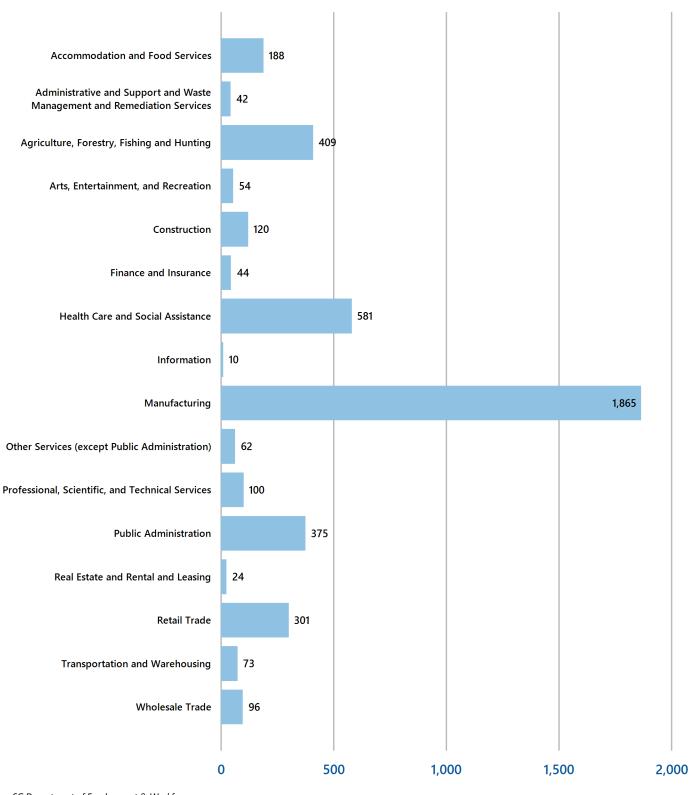
⁻ Indicates that the requested data is suppressed

⁻ Indicates that the requested data is suppressed

20 LARGEST EMPLOYERS

| ALLCAREGIVERS INC |
|-------------------------------------|
| AMICK FARMS LLC |
| ARCH ENTERPRISES LLC |
| Carolina Franchise Holdings LLC |
| COUNTY OF SALUDA |
| DARLING INGREDIENTS INC |
| FOOD LION LLC |
| NIPCAM SERVICES OF SOUTH CAROLINA L |
| Palmetto Gourmet Foods INC |
| QSI LLC |
| SAIMA OF NORTH AMERICA INC |
| SALUDA COUNTY SCHOOL DISTRICT #1 |
| SALUDA NURSING CENTER |
| SC DEPT OF TRANSPORTATION |
| SC Pet Food Solutions LLC |
| SELF MEDICAL GROUP INC |
| STATE CRIMINAL JUSTICE ACADEMY |
| THE BEST DRESSED CHICKEN INC |
| VSM MANAGEMENT LLC |
| W WYMAN KING ACADEMY |

EMPLOYMENT BY INDUSTRY



Source: SC Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW)

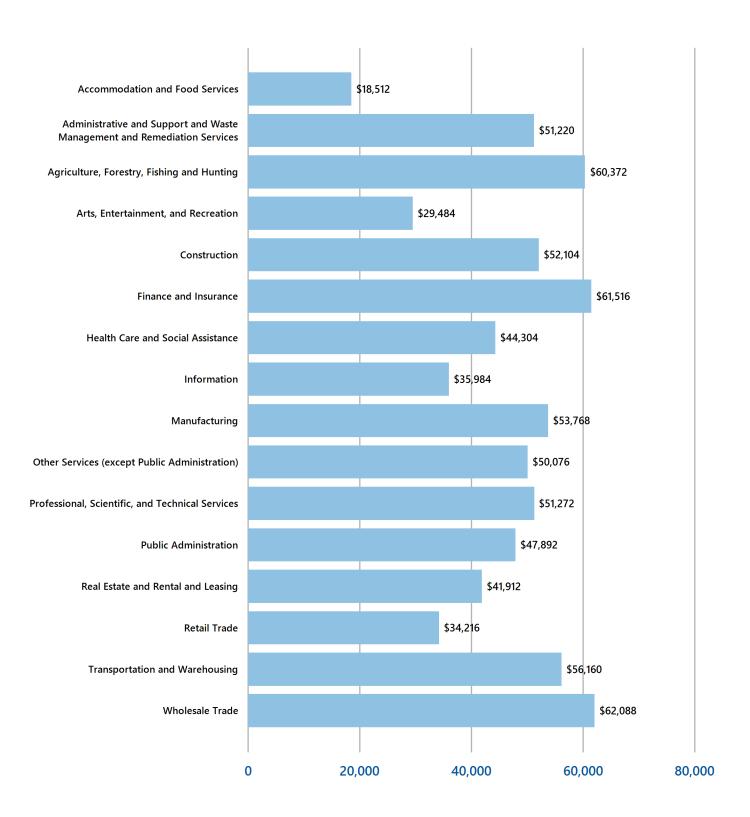
TOP 20 OCCUPATIONAL OPENINGS

SALUDA COUNTY

| OCCUPATION NAME (SOC CODE) | JOB OPENINGS |
|---|--------------|
| Retail Salespersons (41-2031) | 6 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 5 |
| Cashiers (41-2011) | 3 |
| Computer Occupations, All Other (15-1299) | 3 |
| Dentists, General (29-1021) | 3 |
| Human Resources Specialists (13-1071) | 3 |
| Industrial Production Managers (11-3051) | 3 |
| Life, Physical, and Social Science Technicians, All Other (19-4099) | 3 |
| Light Truck Drivers (53-3033) | 3 |
| Social and Community Service Managers (11-9151) | 3 |

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine $^\circledR$ data series

AVERAGE ANNUAL WAGE BY INDUSTRY



Source: SC Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW)



LABOR MARKET PROJECTIONS

Total Employment by Industry

| UPPER SAVANNAH | 2022 | 2032 | | | |
|---|-------------------------|-------------------------|--------|----------------|----------------|
| | Estimated Employment | Projected Employment | Change | Percent Change | Annual Percent |
| Total All Industries | 89,943 | 97,466 | 7,523 | 8.36% | 0.81% |
| Manufacturing | 24,237 | 25,534 | 1,297 | 5.35% | 0.52% |
| Health Care and Social Assistance | 9,996 | 11,350 | 1,354 | 13.55% | 1.28% |
| Retail Trade | 8,010 | 8,862 | 852 | 10.64% | 1.02% |
| Educational Services | 7,681 | 8,313 | 632 | 8.23% | 0.79% |
| Accommodation and Food Services | 5,888 | 6,206 | 318 | 5.40% | 0.53% |
| Administrative and Support and Waste Management and Remediat | 4,325 | 4,776 | 451 | 10.43% | 1.00% |
| Other Services (except Government) | 3,779 | 4,042 | 263 | 6.96% | 0.68% |
| Construction | 3,192 | 3,295 | 103 | 3.23% | 0.32% |
| Transportation and Warehousing | 2,302 | 3,270 | 968 | 42.05% | 3.57% |
| Wholesale Trade | 2,124 | 2,271 | 147 | 6.92% | 0.67% |
| Finance and Insurance | 1,321 | 1,436 | 115 | 8.71% | 0.84% |
| Professional, Scientific, and Technical Services | 1,320 | 1,502 | 182 | 13.79% | 1.30% |
| Arts, Entertainment, and Recreation | 773 | 830 | 57 | 7.37% | 0.71% |
| Real Estate and Rental and Leasing | 484 | 516 | 32 | 6.61% | 0.64% |
| Information | 444 | 601 | 157 | 35.36% | 3.07% |
| Utilities | 280 | 290 | 10 | 3.57% | 0.35% |
| Management of Companies and Enterprises | 152 | 211 | 59 | 38.82% | 3.33% |

Source: SC Department of Employment & Workforce $\,$ - Industry Projections